

## Introduction

ICE Engineering and Construction is a diversified Construction and Maintenance company operating since 2001.

ICE provides services to the Oil & Gas, Mining and Infrastructure sectors across the nation, specialising in remote areas. We have structured the business to operate 2 distinct business units, to align with our clients operational requirements;

- Construction - The development of major Greenfield and complex Brownfield Projects. ICE core competency is the installation of Electrical and Instrumentation equipment.
- Maintain - During the commissioning phase of the project ICE engages our Maintenance personnel to work adjacent to our Construction team. The intimate knowledge of the plant they have just constructed is shared providing the Maintenance team an unparalleled insight into the detail of each asset.

ICE is committed to supporting sustainable development not only through its activities but also to the protection of the environment and the positive interaction with the communities that we operate, by the actions of our employees and sub-contractors.

## Sustainability (Definition)

The state concerning ecological balance, avoiding the depletion of natural resources in order to meet the needs of the present without compromising the ability of future generations to meet their own needs. Sustainable development has to address environmental, economic and social factors along with their interaction.

## Overview

It is the policy of ICE Engineering & Construction Pty Ltd, that wherever it conducts activities and business, to ensure the strict operational procedures, including the preparation of risk assessments, are identified and adopted to give proper regard to the conservation of both the built and natural environment upon which its activities have the potential to have a direct or indirect effect.

In implementing this policy ICE Engineering & Construction Pty Ltd fully recognizes the importance of complying with the requirements of legislation and relevant local practices, as a minimum by adopting a responsible and proactive approach to measures aimed at safe guarding the environment for all who may be affected by its operational activities.

## Scope

These compliance measures relate primarily to the design, construction and installation activities undertaken by ICE Engineering & Constructions employee's and subcontractors; in doing so, the company undertakes to reduce the environmental impact of its operations, to include dust, noise, disturbance and inconvenience as well as the prevention of air, water and soil pollution, while taking the necessary precautions to minimize damage from accidents that may occur.

## Objectives

ICE Engineering & Constructions objectives within this policy are;

- To ensure that all environmental risks are assessed, managed and controlled
- To promote and adopt a culture of best practice throughout the company
- To maintain and develop ICE's growth in a sustainable manner
- To keep its employees, subcontractors and other stakeholders informed on matters of the environment pertinent to its activities

- To promote good working relationships with its clients, supplies and communities in which it operates, as well as any other relevant external bodies
- To develop managers, staff and subcontractors by providing training and information on environmental management and sustainability

## Application

This policy applies to all activities undertaken by employees and subcontractors of ICE Engineering & Construction Pty Ltd

## Sustainability Policy Statement

ICE Engineering & Construction Pty Ltd is fully committed to undertaking its business in such a way as to minimize the risk to the built and natural environment whilst promoting sustainability throughout its operational activities.

In accordance with the policy statement, ICE Engineering & Construction will; continually review and seek to improve its operational procedures, equipment and other resources to comply with its sustainability policy

## Promote and Adopt Best Practice

- Where practical, establish environmental procedures for its operations by setting targets, objectives and indicators to measure performance and review progress
- Continue to develop management processes and operational procedures that seek to prevent pollution

## Maintain & develop the company in a Sustainable manner

- Develop a sustainable procurement policy to ensure social, ethical and environmental scrutiny of products and services whilst achieving best value.
- Maximise energy efficiency, use of renewable resources and low carbon technology where practical
- Minimise waste production by means of repair, reuse and recycling rather than disposal of waste materials where practical
- Contribute to sustainable development by aligning business goals with environmental needs

## Communication, Training and Monitoring

- Encourage and facilitate a culture of recycling by employees and subcontractors
- Promote continual improvement in working practices on site with regard to environmental and sustainability considerations
- Promote and train employees in the importance of environmental and sustainability considerations
- Report regularly upon environmental and sustainability progress at management team meetings and communicate progress to employees

## Working with Third parties

- Develop good working relationships with appropriate external agencies with which ICE Engineering & Construction Pty Ltd interacts in the fields of environment and sustainability
- Report any incidents or breaches as required.

**Nicholas Bindi**



**Chief Executive Officer**

**Date: 8 September 2021**